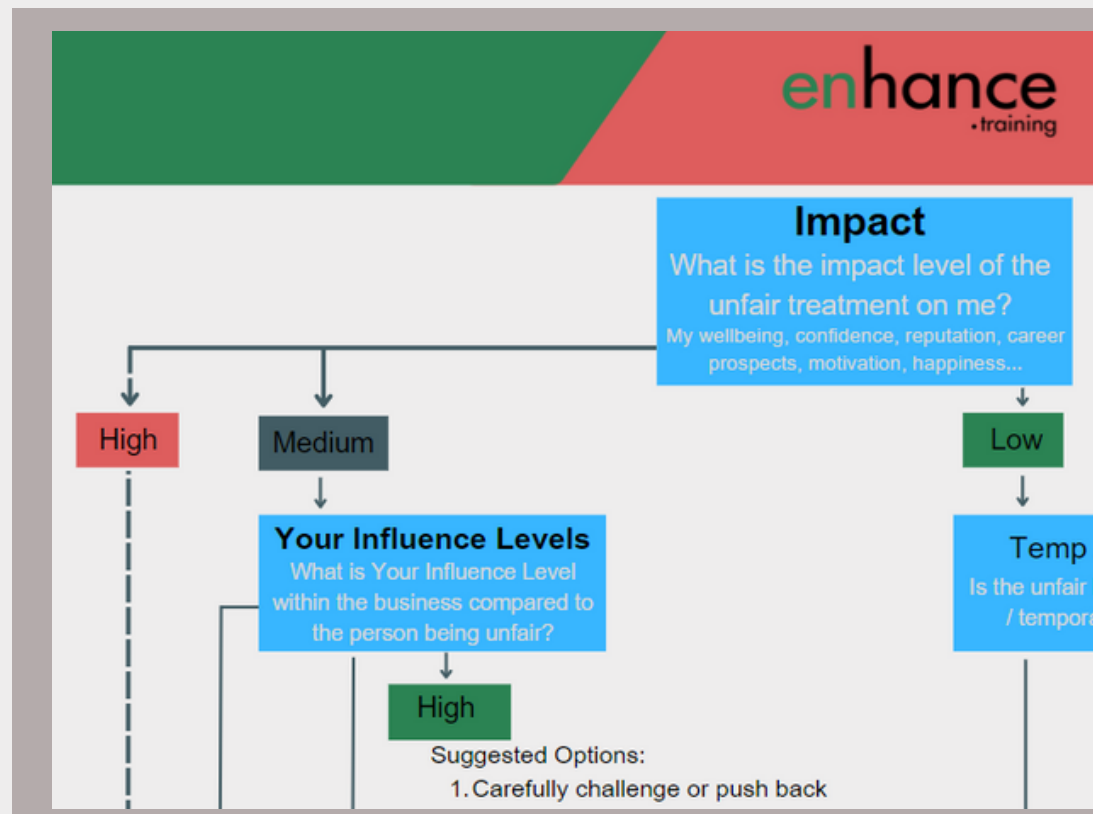
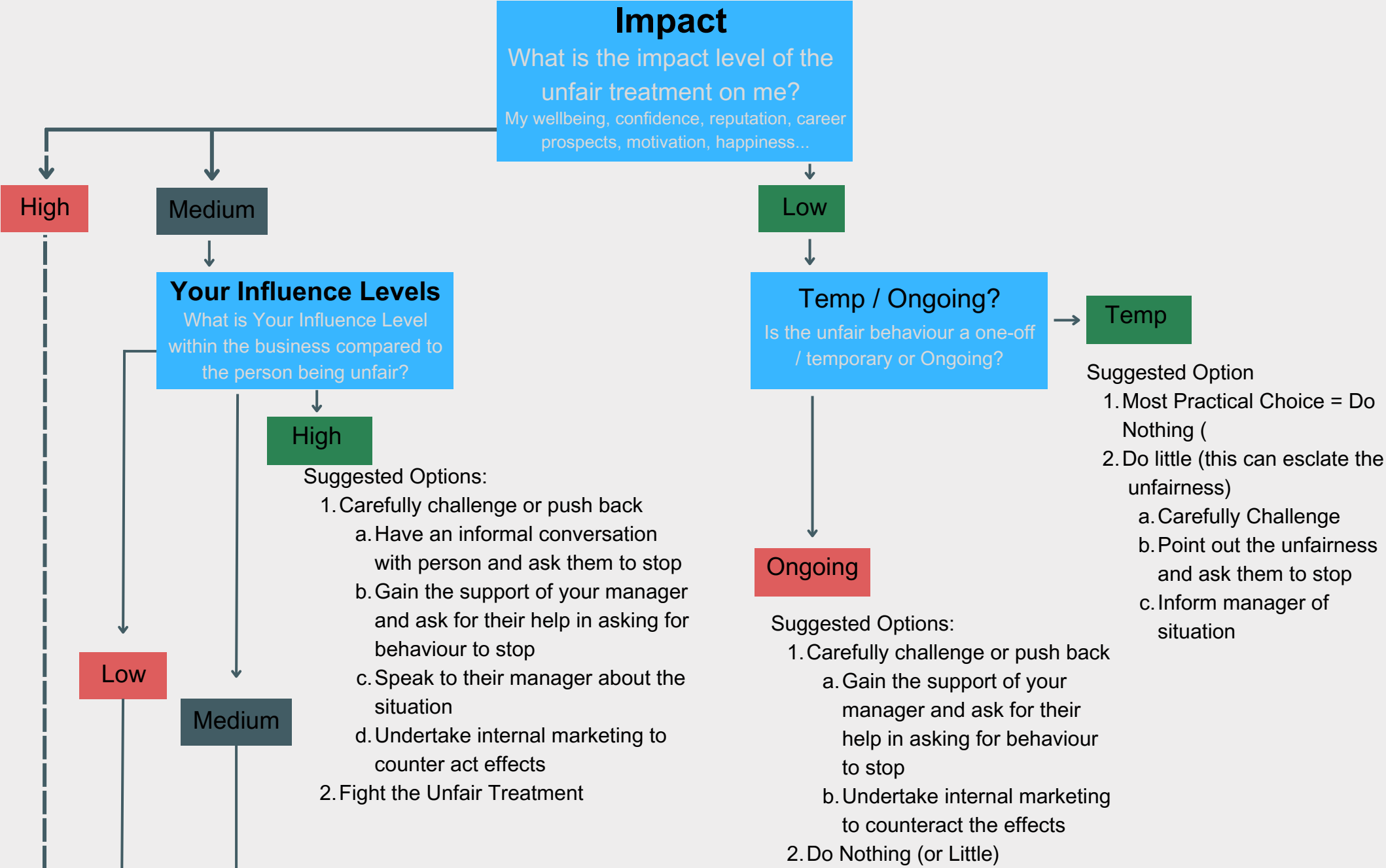


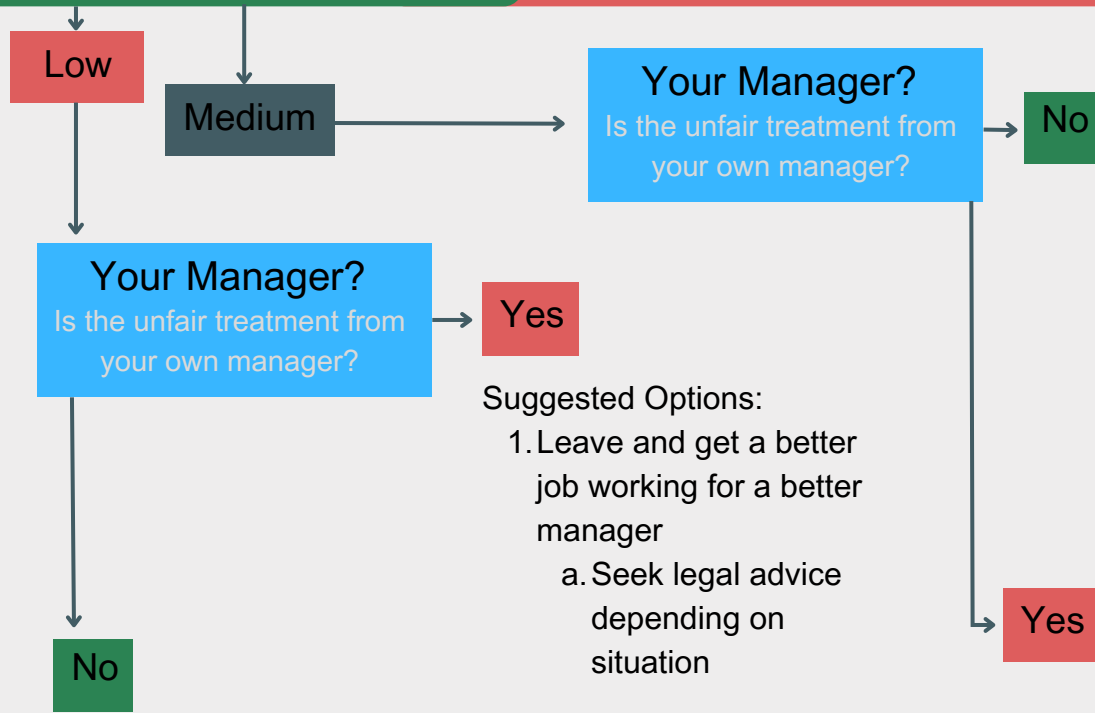
# Unfair Treatment Decision Tree - What Action Should I Take?

Helps clarify your thinking and reach the right decision for you

- The key questions to ask yourself
- Suggested options for each scenario
- Based on real life experience of multiple unfair treatment at junior manager to board level







Suggested Options:

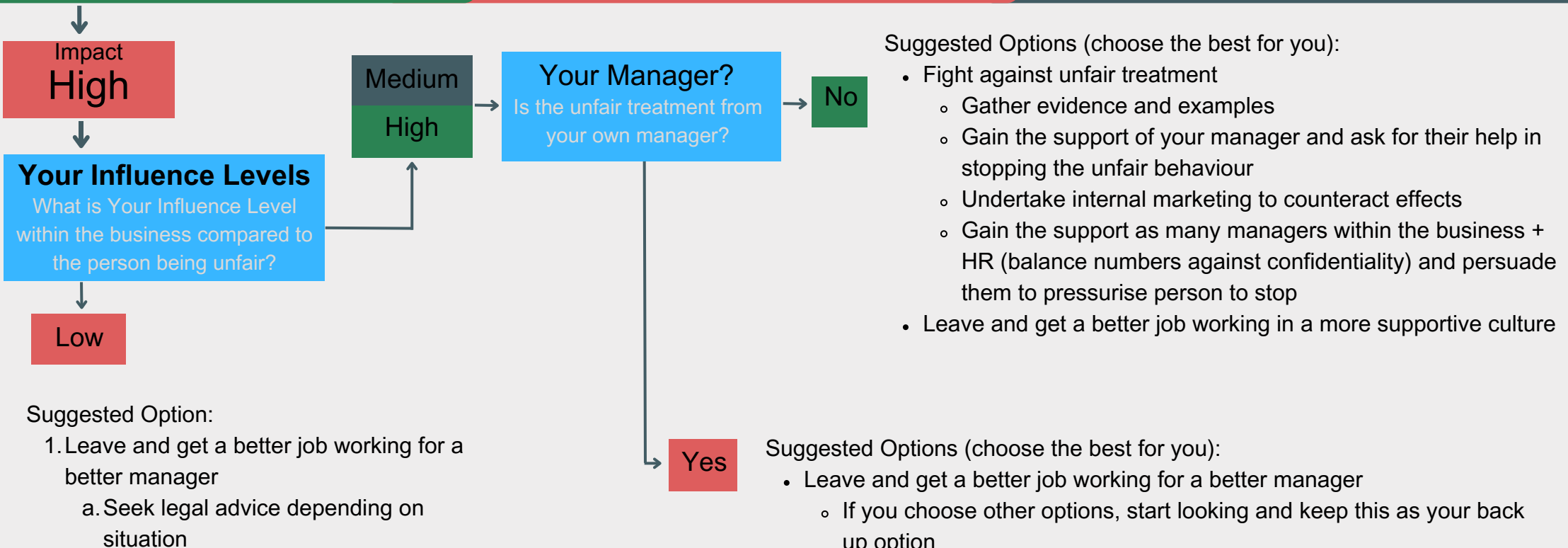
1. Fight against unfair treatment
  - a. Gather evidence and examples
  - b. Gain the support of your manager and ask for their help in stopping the unfair behaviour
  - c. Undertake internal marketing to counteract effects
  - d. Gain the support as many managers within the business + HR (balance numbers against confidentiality) and persuade them to pressurise person to stop
2. Leave and get a better job working in a more supportive culture

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Suggested Options:

1. Leave and get a better job working for a better manager
  - a. If you choose other options, start looking and keep this as your back up option
2. Fight against the unfair treatment
  - a. Gather evidence and examples
  - b. Have an informal conversation your manager and point out their unfairness
  - c. Undertake internal marketing to counteract effects
  - d. Gain the support as many managers within the business + HR (balance numbers against confidentiality)
  - e. Ask to be moved to another team



Suggested Options (choose the best for you):

- Fight against unfair treatment
  - Gather evidence and examples
  - Gain the support of your manager and ask for their help in stopping the unfair behaviour
  - Undertake internal marketing to counteract effects
  - Gain the support as many managers within the business + HR (balance numbers against confidentiality) and persuade them to pressurise person to stop
- Leave and get a better job working in a more supportive culture

Suggested Options (choose the best for you):

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- Fight against the unfair treatment
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  - Have an informal conversation your manager and point out their unfairness
  - Undertake internal marketing to counteract effects
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When the impact on you is high, take the option that best suits your personality, resilience levels and situation